**APPLICATION QUESTIONS**

1. Please indicate with an “x” if you have regular, occasional, or no contact with the below workers in your organization.

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| **Workers** | **Ordinance(s) that cover these workers** | **No contact** | **Occasional contact** | **Regular contact** |
| App-based workers (workers who receive jobs through an online platform) | Gig Worker PSST, Gig Worker Premium Pay |  |  |  |
| Construction workers (residential, small projects, commercial) | Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Domestic workers (nannies, home care givers, house cleaners, gardeners, cooks, household managers) | Domestic Worker’s Ordinance |  |  |  |
| Food service workers (restaurants, fast food, bars, coffee shops) | Secure Scheduling, Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Hotel workers (housekeepers, kitchen staff, bell hops, etc.) | Hotel Employee Protections, Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Manufacturing & warehousing workers | Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Personal and repair service workers (nail salons, hair salons, barbershops, spa services) | Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Retail & grocery store workers | Secure Scheduling, Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Security, building, & ground service workers (janitors, security guards, commercial landscapers, etc.) | Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Social assistance, education, & childcare workers | Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |
| Independent contractors (workers who receive a 1099, not a W2) | Independent Contractor Protections |  |  |  |
| Other workers (please write in) | Minimum Wage, Wage Theft, Paid Sick and Safe Time, Commuter Benefits, Fair Chance Employment |  |  |  |

1. Using the information, you provided in question 1, please write an outreach and education proposal answering the below questions:
2. Describe the worker communities you will be providing outreach and education to and your experience engaging with them. In your description, please include race and ethnicity, their industries and/or jobs, languages spoken and Seattle neighborhoods/areas where they work.
3. What do you see as challenges in conducting outreach and education to these worker communities?
4. How will you engage and educate these workers in learning about the ordinances which apply to them? Describe specific activities and why they would be effective for the workers you plan to reach.
5. Please fill out the two-year workplan chart below based on the activities you described in part C (please add rows as needed).

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| --- | --- | --- | --- | --- |
| **Description of Activity** | **Estimated Number of Activities in 2022** | **Estimated Number of**  **Workers Reached in 2022** | **Estimated Number of Activities in 2023** | **Estimated**  **Number of Workers Reached in 2023** |
| *EXAMPLE: 1on1 worker conversations with janitors about Minimum Wage, Wage Theft, Paid Sick and Safe Time, Fair Chance Employment, and Commuter Benefits in person and online.* | *120* | *120* | *120* | *120* |
| *EXAMPLE: Quarterly hotel worker meetings to discuss issues and provide short trainings on HEP SMC 14.26- 14.29* | 4 | 15 | 4 | 15 |
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1. What have you learned from conducting outreach during the COVID-19 emergency? How can you adapt your 2022-2023 workplan should the COVID-19 emergency extend through these years?
2. Intakes occur when workers seek guidance from your organization about workplace rights. This can occur in person, over the phone, on email or social media. OLS defines community intakes in four categories:
   1. Information Only Intakes: Listening to worker’s complaint and offering guidance on ways to address it, but worker chooses not to act.
   2. OLS Referral Intake: Supporting a worker to file a complaint with OLS and working with them through the process.
   3. Organization Resolution Intake: Supporting a worker to file or resolve a complaint without help from OLS.
   4. Referral Intake: Supporting a worker to file a complaint with another organization or agency that is a better fit for their needs.

a. How is your organization or collaborative set up to support workers and conduct intakes? Please respond to at least one of the four categories above.

b. Please describe your experience in educating workers on technical information. This can include labor standards, housing rights, immigration, social services, etc.

1. **Please answer ONE of the following questions:**

* If you are applying as a collaborative, please explain why you want to work together as a group and what are your points of unity? (i.e., all organizations serve workers in low-income housing) What structures exist or will you set up to be accountable to each other in this work? (i.e., all organizations will meet monthly to discuss challenges and successes)
* If you are not applying as a collaborative, do you have ideas for outreach and education projects you could do with other organizations to reach your target worker population? If so, please share.

1. **Optional Question:** Is there anything else you would like to share to help us better understand your organization or collaborative?